

Message Text

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TO AMEMBASSY DAR ES SALAAM

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SUBJECT: U. S. PROFESSOR PROGRAM 1976-77

REF: STATE DS-4, DATED 1/26; DAR ES SALAAM 647

1. DEPARTMENT DELIGHTED WITH PROSPECTS OF UDSM POSSIBLE CONTRIBUTION TO FULBRIGHT GRANTEES. TOPPING-UP WAS "ANATHEMA" ONLY BECAUSE IN PAST CU PROFESSORS WERE ALREADY HIRED MEMBERS OF FACULTY AND SELECTION HAD NOT BEEN DONE UNDER ESTABLISHED COMPETITION AND CLEARANCES OF THE DEPARTMENT.

2. OTHER AFRICAN UNIVERSITIES HAVE FOR SOME TIME GIVEN FULBRIGHTERS REGULAR EXPATRIATE FACULTY BENEFITS, AND CU HAS AWARDED THEM PARTIAL GRANTS (OR "TOP-UP").

3. USING NIGERIAN PROGRAM AS GUIDE, CU GRANTS COULD PROVIDE AN EDUCATIONAL ALLOWANCE FOR EACH ACCOMPANYING SCHOOL-AGE CHILD, SETTLING-IN ALLOWANCE OF DOLS 1,000 AND A PARTIAL STIPEND TO TOP-UP UDSM SALARY. IN MOST CASES GRANTS WOULD NOT RUN MORE THAN DOLS 10,000, THUS ALLOWING FOR FOUR OR FIVE PARTIAL AWARDS INSTEAD OF POSSIBLE THREE FULL. IN LIGHT OF POST'S COMMENT ON ONLY TAKING ONE IN UNPROGRAMMED FIELD, DEPARTMENT QUESTIONS
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HAVING TWO PROFESSORS IN ECONOMICS AND TWO IN PRODUCTION MANAGEMENT. ONE PROFESSOR IN EACH OF THE FOUR FIELDS

WOULD APPEAR SUFFICIENT.

4. IF UDSM AND POST AGREE ON PARTIAL GRANTS, WOULD APPRECIATE KNOWING: HOW MUCH IS EXPATRIATE SALARY? WHAT AMOUNT IS CHARGED FOR RENT? IS LOCAL SALARY TAXABLE, AND IF SO WHAT RATE? IS FULBRIGHTER ENTITLED TO DUTY-FREE CAR IMPORT? ONLY OBSTACLE DEPARTMENT CAN FORESEE IS REQUIREMENT FOR TWO-YEAR ASSIGNMENT. PRESENT CANDIDATES COULD BE APPROACHED ABOUT POSSIBILITY, BUT NO GUARANTEE THAT THEY COULD STAY TWO YEARS. PERHAPS POST COULD NEGOTIATE, AS HAS BEEN DONE ELSEWHERE, THAT UNIVERSITY WILL PROVIDE ONE-WAY TRAVEL FOR ONE-YEAR ASSIGNMENT, AND ROUND-TRIP TRAVEL FOR TWO-YEAR ASSIGNMENT. INGERSOLL

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